

## HIMACHAL PRADESH STATE ELECTRICITY BOARD LIMITED

(A State Govt. undertaking)



Registered office  
Number (CIN)  
GST No.  
Telephone Number  
Website address  
Email

Vidyut Bhawan, HPSEBL, Shimla-4  
U40109HP2009SGC31255  
HPSEBL 02 AACCH4894EHZB  
0177-2803600, 2801675 (Office),  
[www.hpseb.com](http://www.hpseb.com)  
[cmd@hpseb.in](mailto:cmd@hpseb.in) & [trainingcell.hpseb@gmail.com](mailto:trainingcell.hpseb@gmail.com)

No. HPSEB (SECTT) /Trg.213 (HIPA) /2019-20 - 36363-64 Dated:- 30-8-19  
To

The Superintending Engineer (OP),  
Circle, HPSEBL, Hamirpur.

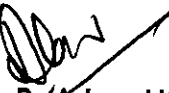
**Subject: - Training bulletin for the conduct of Training Programmes at HIPA during the Month of October, 2019**

I have been directed to inquire about the nominations to conduct the training at HIPA during the month of, October, 2019. A copy of the letter No. HIPA (Trg) G-15/04-XIV dated 05.08.2019 is enclosed herewith alongwith its enclosures received from the Director HP Institute of Public Administration Fairlawn, Shimla-12 on the above cited subject. HIPA Shimla has required nominations for each of the training programmes from this organization. It is therefore, requested to look into the matter personally and recommend the names of **3-4 officers/officials** per programme from Sub-Divisions/Divisions/Circle, alongwith their mobile No. and office of working and the same may be sent to this office by post ,return fax & E-mail: [trainingcell.hpseb@gmail.com](mailto:trainingcell.hpseb@gmail.com) within seven days positively.

However, it may be got ensured that the officer / officials whose names are being recommended and sent to this office are not repeated for the same training programme and opportunity in this regard may please be given to others also.


It may also be got ensured that the officers/officials, so recommended, are not at the verge of retirement and are having **minimum three years of service to be rendered to HPSEBL Ltd.**

**DA/-as above.**

  
Dr. Ashwani K. Sharma,  
Executive Director (Pers.)  
HPSEBL, Shimla-171004.  
28/8

Copy to :-

1. The Dy. CE/ SE (IT) HPSEBL Shimla-04 to upload on HPSEBL website.

  
(Dr. Ashwani K. Sharma),  
Executive Director (Pers.)  
HPSEBL, Shimla-171004.  
28/8

No.HIPA (Trg.)G-15/04-XIV  
Government of Himachal Pradesh  
Institute of Public Administration

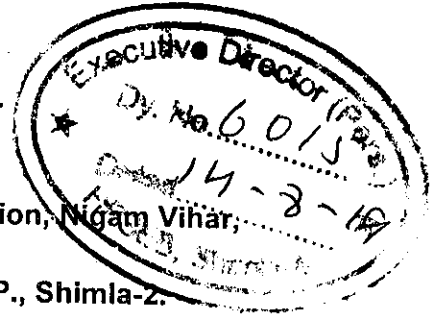
Fairlawn, Shimla-171012

Dated: 8 August, 2019.

From

The Director,  
H.P. Institute of Public Administration,  
Fairlawn, Shimla-171012.

1. All the Heads of Departments in H.P.
2. All the Heads of Boards/Corporations in H.P.
3. All the Divisional Commissioners in H.P.
4. All the Deputy Commissioners in H.P.
5. The Secretary, H.P. Public Service Commission, Nigam Vihar, Shimla-171002.
6. The Special Secretary(SA) to the Govt. of H.P., Shimla-2.
7. The Secretary, H.P.Vidhan Sabha, Shimla-171004.



Subject: Training Bulletin for the conduct of Training Programmes at HIPA during the month of October, 2019.

Sir/Madam,

The H.P. Institute of Public Administration, Fairlawn, Shimla-171012 is organizing training programmes at the Institute during the month of **October, 2019**. The objectives, duration and dates of these programmes have been indicated in the enclosed **Annexure-'A'**.

You are therefore, requested to nominate **3-4 officers/officials for each training programme**. The names of nominated officers/officials alongwith contact numbers (Form enclosed as **Annexure-'B'**) for each programme may please be sent to this Institute **latest by 23<sup>rd</sup> September, 2019** so that the Institute could make arrangements accordingly. It is further requested that once the officer(s)/official(s) is/are nominated for the training they should invariably attend the training without fail. However, if the nominated officer(s)/official(s) is/are unable to attend the programme due to some unavoidable circumstances, a substitute may be deputed to attend the programme so that the training programme does not remain underutilized and Government money may not go waste.

Please note that those officers/officials may not be nominated who have already undergone these trainings earlier at HIPA as per Training Policy, 2009. **No family members of the participants are allowed.**

Information as indicated in the **Annexure-'B'** in respect of nominated officer(s)/official(s) may also be sent alongwith the nominations. This would help this Institute to convey acceptance to the nominated officer(s)/official(s) directly or enable this Institute to inform the officer(s) directly, if for any reason(s), the programme(s) is/are cancelled/postponed at a short notice. For the convenience of the participants, this Institute also plies its own buses to bring the participants from Shimla as per schedule mentioned at **Annexure-'C'**. For any inquiry in respect of the **boarding/lodging** please contact **Sh.Subhash Tomar(Mob.9805761330)** or **Sh.Chetan Sharma (Mob.9857640009)** of HIPA Hospitality Cooperative Society.

It is therefore requested that the **3-4 officer(s)/official(s)** of your department/ organization may kindly be nominated for the enclosed training programme(s) and the names of **nominated officers/officials alongwith the Information Sheets** may please be sent to this Institute **latest 23<sup>rd</sup> September, 2019** positively.

It has also been observed that the participants are often nominated at the last stage without any information to HIPA. Due to inadequate nominations the course has to be cancelled and the officers nominated at eleventh hour reach to attend the course which creates embarrassing situation for all. It is therefore requested to nominate officers well in time and intimate HIPA about it as well. **It is also requested that in the letter of nominations, the title of the Course for which Officer/official has been nominated, may please be mentioned compulsorily as the Institute finds it difficult to ascertain as to whether for which course the officer/ official has been nominated.**

M.A. &  
To  
EDP  
Supdt. (Trg.)  
9.8.19  
13/8  
2018  
Clerk

2/3  
275  
14-8-19

9/8  
2018

Training Programmes for the month of **October, 2019** at HIPA, Fairlawn, Shimla-12

Sr. No	Name of the Programme	Objectives in brief	Duration	Dates	Level of Participants	Course Director/ Course Assistant
1.	Right to Information Act, 2005 and H.P. Services Guarantee Act, 2011	<ul style="list-style-type: none"> <li>To equip the participants with the concept of Right to Information Act, 2005</li> <li>To equip the participants with the concept of H.P. Public Service Guarantee Act, 2011</li> <li>To make participants understand the importance of ethical conduct behavior at work place.</li> <li>To motivate participants to make ethical discussions &amp; bring certain positive changes in one's life.</li> <li>the way we want ourselves to be in order to be more fruitful to society.</li> <li>To list out salient features and principles of Public Service Guarantee Act, 2011</li> </ul>	3 days	03.10.2019 to 05.10.2019	FAAs, PIOs, APIOs and other officials dealing with RTI.	Sh.R.S.Kapoor (Mob.9459608158) Ms.Gagan Chauhan
2.	Web E-Kalyan	<ul style="list-style-type: none"> <li>To familiarize and apprise the participants about Welfare Pension Management Information System (WELPMIS) for the disbursement of pension to pensioners of various categories like oldage, handicapped, widows lepers etc.</li> </ul>	One day	05.10.2019	<b>For Women &amp; Child Development and Social Justice and Empowerment Departments only</b>	Sh.Sandeep Kumar (Mob.94182-66344) Ms.Teena Chauhan
3.	Disciplinary Proceedings/Conduct Rules/Departmental Enquiry.	<ul style="list-style-type: none"> <li>To make the participant aware of Constitutional Provisions relating to Service &amp; General Conditions of Services and to equip the participants with CCS (Conduct) Rules, 1964 and CCS (CCA) Rules, 1965 Suspension/ Entitlements, Suspension &amp; Reinstatement, Framing of Charge Sheet &amp; Holding of Departmental Enquiry, Imposition of Penalties,</li> </ul>	3 days	09.10.2019 to 11.10.2019	Gazetted and Non-Gazetted Officials of all the State Govt. Departments.	Sh.Diwaker Sharma (Mob.9882380628) Sh.Ankush Baryan
4.	Office Procedure and Financial Administration	<ul style="list-style-type: none"> <li>To make the participants understand budgeting and accounting procedure in government.</li> <li>To acquaint the participants with the important provision of HPFR 2009.</li> <li>To acquaint the officers basic Income Tax related issues as applicable in government offices.</li> <li>To make the participants aware of various Rules/Regulations governing the government employees like TA/DA, Pension, Medical Rules, etc.</li> <li>To made the participants aware about the procurement procedure in government and inventory management.</li> <li>To give the participants holistic knowledge about GPF, CPF, New Pension Scheme.</li> <li>To made the participants aware of general conditions of services with emphasis on FR/SR.</li> <li>Getting the participants familiar with online applications.</li> <li>To acquaint the participants with HIMKosh-IFMS, e-kosh, financing reporting system, e-salary, e-vitran, budget distribution system, budget preparation, estimation, allocation of budget in different heads of accounts, preparation of supplementary budget, budget re-appropriation, generation of annual financial statement, e-chalan- government receipt accounting system, e-service book.</li> <li>To acquaint the participants about Non-Banking Financial Companies and various financial instruments available in Indian Markets.</li> </ul>	5 days	14.10.2019 to 18.10.2019	Gazetted and Non-Gazetted Officials of all the State Govt. Departments.	Sh.Diwaker Sharma (Mob.9882380628) Sh.Gagan Chauhan
5.	Computer Course on IFMS.	<ul style="list-style-type: none"> <li>To familiarize the participants with the working of e-applications such as e-service book, MIS reporting and mobile applications.</li> <li>To impart them necessary skills to work with various features of these applications so that they will be able to access/update information efficiently.</li> </ul>	1 day	15.10.2019	Gazetted and Non-Gazetted Officers of the State Govt.	Sh.Sandeep Kumar (Mob.94182-66344) Ms.Teena Chauhan
5.	Noting and Drafting	<ul style="list-style-type: none"> <li>To understand concept of office in Government.</li> <li>To develop knowledge in Noting &amp; Drafting Skills as per hand book of Office Procedure.</li> <li>To impart detail knowledge of record keeping and managing files.</li> </ul>	3 days	17.10.2019 to 19.10.2019	Non-Gazetted Officials of the State Government.	Sh.Ajay Kumar (Mob.94180-43255) Sh.Ankush Baryan
	GeM and e-Procurement	<ul style="list-style-type: none"> <li>The participants will learn and acquire practical knowledge of the Government e-Marketplace(GeM) Portal and its Procurement Procedure such as Registration of Organization, Creation of User Accounts, Placement of Order for Goods &amp; Services, Receipt of Goods, Bidding and Reverse Auction.</li> </ul>	2 days	18.10.2019 to 19.10.2019	Gazetted and Non-Gazetted officers of State Govt. Departments.	Sh.Sandeep Kumar (Mob.94182-66344) Ms.Teena Chauhan
3.	Computer Course on Manav Sampada (E-Service Book)	<ul style="list-style-type: none"> <li>To familiarize the participants with the working of e-applications such as e-service book, MIS reporting and mobile applications.</li> <li>To impart them necessary skills to work with various features of these applications so that they will be able to access/update information efficiently.</li> </ul>	2 days	21.10.2019 to 22.10.2019	Gazetted and Non-Gazetted Officers of the State Govt.	Sh.Sandeep Kumar (Mob.94182-66344) Ms.Teena Chauhan
3.	Service Delivery/ Citizens' Charter/ Sevottam.	<ul style="list-style-type: none"> <li>To identify the need of Public Service Delivery.</li> <li>To create awareness among the participants for time bound Service Delivery to Citizens and to maintain consistency and excellence in public service delivery.</li> <li>To enhance the capability of participants to formulate "Sevottam" Compliant Citizens Charter through consultative and participatory approach.</li> <li>To enable the participants to explain the importance of Good Governance and to ensure quality services in time bound manner.</li> </ul>	3 days	24.10.2019 to 26.10.2019	Senior and Middle level officers of State Govt. Departments.	Sh.K.R.Negi (Mob.No.94180-36638) Ms.Ankush Baryan
10.	Conflict Resolution and Stress Management.	<ul style="list-style-type: none"> <li>To acquaint participants with the basics of stress management and conflict management especially in official environment and in personal life spaces. target group of participants.</li> </ul>	3 days	28.10.2019 to 30.10.2019	Gazetted and Non-Gazetted officers of the State Govt.	Dr.Rakesh Sharma (Mob.94180-95808) Sh.Gagan Chauhan

It is also informed that no family member(s) etc. of participants are allowed to stay in HIPA during training. It is further requested that mobile numbers of nominated officers/officials may please be mentioned compulsorily in the nomination letters. The above instructions may please be communicated to the officers/officials who are nominated for training.

It is further requested that due to heavy construction/repair works in the Institute campus, the Institute is unable to provide parking facility within the Institute campus. The nominated officers/officials may please be directed not to bring their personal vehicles during the training programmes.

As per Department of Personnel, Govt. of H.P. letter No.Per(AP.II)B(3)-10-75-III dated 3<sup>rd</sup> August, 2017 addressed to All Secretaries, HoDS, Div.Comms., DCs. consequent upon the directions issued by the Hon'ble High Court, all the nominated Officers/Officials may be directed to wear appropriate, formal, clean, modest and decent cloths in sober colours which should not look gaudy while coming to this Institute for attending the training programmes at this Institute.

It is also requested that all the nominated Officers/Officials may be directed to carry the Debit/ATM Cards with them to make the payment on account of boarding and lodging charges through ATM/Debit Card as the Institute has installed PSO Machine for the purpose.

Yours faithfully,

  
(Jyoti Rana), HAS  
Joint Director,


H.P. Institute of Public Administration,  
Fairlawn, Shimla-171012  
Tel.: 0177-2734666, Fax No.0177-2734679  
E-mail: [hipa-hp@nic.in](mailto:hipa-hp@nic.in)

Dated: 5<sup>th</sup> August, 2019.

Endst .No.: As above

Copy to:

1. All the concerned Course Directors and Course Assistants for information and necessary action with the request to follow-up their respective training programmes with the concerned Departments/Organizations of the State Govt. so that the slots do not go under-utilized for want of insufficient nominations. It is further requested that the participants may be directed telephonically not to bring their personal vehicles to the Institute for attending the training programmes.
2. The Chief Executive Officer/Manager, HIPA Hospitality Cooperative Society for information and necessary action.
3. Sh.Sandeep Kumar, Assistant Professor(IT) with a request to up-load the Training Bulletin alongwith Annexures in HIPA Website.

  
(Jyoti Rana), HAS  
Joint Director,  
H.P. Institute of Public Administration,  
Fairlawn, Shimla-171012

**HIMACHAL PRADESH INSTITUTE OF PUBLIC ADMINISTRATION, HIPA  
FAIRLAWN, SHIMLA-171012**

**INFORMATION SHEET**

**PROGRAMME TITLE:**

w.e.f. (DD/MM/YY) \_\_\_\_\_ to  
(DD/MM/YY) \_\_\_\_\_

Name \_\_\_\_\_

Designation: \_\_\_\_\_

Level: \_\_\_\_\_

Office Address:

City: \_\_\_\_\_ State : \_\_\_\_\_

Pin: \_\_\_\_\_

Arrival Date: \_\_\_\_\_ Departure

Date \_\_\_\_\_

**PERSONAL DETAILS:**

Name: \_\_\_\_\_

Fathers Name: \_\_\_\_\_

Gender:  M  F \_\_\_\_\_ Date of Birth: \_\_\_\_\_

Religion: \_\_\_\_\_

Qualification: \_\_\_\_\_

Category: \_\_\_\_\_

Aadhar Number of the Participant \_\_\_\_\_

**IDENTITY:** (carry your ID card at the time of training)

AADHAR CARD:

PAN CARD: \_\_\_\_\_ VOTER

ID: \_\_\_\_\_

**CONTACT DETAIL(S):**

E-mail ID: \_\_\_\_\_

Phone number (s):

Office \_\_\_\_\_

Home \_\_\_\_\_

Mobile \_\_\_\_\_

**ANY OTHER INFORMATION:**

For any queries please contact:  
Himachal Institute of Public Administration,  
HIPA, Fairlawn, Shimla-12

url: <http://hipashimla.nic.in>

email: [hipa-hp@nic.in](mailto:hipa-hp@nic.in),

[pmu2-sird@hp.gov.in](mailto:pmu2-sird@hp.gov.in)

Fax: 0177-2734679

Phone: 0177-2734777/666

Candidate's Signature:

Sponsoring Authority  
(Name, Designation with contact details)

OFFICE USE ONLY:

DIARY NUMBER:

TRAINING ID: