



HIMACHAL PRADESH STATE ELECTRICITY BOARD LIMITED
(A STATE GOVERNMENT UNDERTAKING)

Registered Office : Vidyut Bhawan, HPSEBL, Shimla-171004
Corporate Identity Number(CIN) : U40109HP2009SGC031255
Telephone Number : 0177-2803600/2813563(Fax)/2801675
Email address : cmd@hpseb.in, directorfa@hpseb.in
Website address : www.hpseb.com

HRD SECTION

OFFICE ORDER NO. 53 /HPSEBL(SECTT.)/HRD/2017- Dated 31/08/2018.

In pursuance of the advertisement made for the recruitment of Junior T/Mate (Class-IV) post as notified by HPSEBL vide advertisement No.2/2016 - dated 16-03-2016 and addendum dated 18-10-2016, on the recommendation of the Departmental Selection / Screening Committee constituted for making the appointments for the posts of Junior T/Mates (Class-IV posts) falling in the share of Sports quota, approval is hereby conveyed for the appointment of following 03 Nos. candidates as Junior T/Mates (Class-IV post), falling in the share of Sports quota, purely on contract basis in HPSEBL in the Pay Band-AI CPB-4900-10680+1300 grade pay **+an amount equal to 100 % of grade pay** with fixed Contractual Emoluments of Rs.7500/- per month strictly as per R&P Rules and in accordance with model roster notified by the Govt. of H.P. and further adopted by the HPSEBL against the sanctioned posts of Junior T/Mates in Electrical Divisions under Operation Wing, with their place of posting shown against each as per the terms and conditions mentioned below:-

Sr. No	Ref No.	Regd. No.	Name & Address of the candidates	Date of Birth	Designation	Category	Place of position
1)	SP-24	20(M) 27-06- 2017	Sh. Gursewak Singh S/O Shri Sucha Singh VPO Dabhota Tehsil Nalagarh Distt. Solan(H.P.) 174101	05-04-1999	T/Mate	General (UR)	ED, HPSEBL, Baddi
2)	SP-25	721(M) 27-05- 2017	Shri Hem Raj S/O Shri Sh. Kala Ram Village Baircha P.O. Khillian Teshil Nalagarh Distt. Solan(H.P.) 174101	14-10-1998	T/Mate	General (UR)	ED, HPSEBL, Una
3)	SP-26	582(M) 25-06- 2014	Mr. Suraj Thakur S/O Shri Sher Singh Village Luharda P.O. Deoth Tehsil Sadar Distt. Bilaspur (H.P.) 174001	20-09-1994	T/Mate	General (UR)	ED, HPSEBL, Sundernager

The appointment orders shall be issued by the respective cadre control authorities strictly as per the eligibility criteria prescribed in the R&P Regulations in

vogue for each category (**Specimen performa of Appointment Memo attached at Annexure-"A" and Contract agreement attached at annexure-"B"**) as per allocation made in the column No.5 of said list. The appointment orders shall be issued within 15 days from the issue of this approval and the name(s) of the candidates who will not accept the offer of appointment, may be intimated to this office after expiry of one-month joining time immediately. The appointing authorities are also directed to complete all the codal formalities to maintain the service records of each candidate, who joins the service in their respective office(s). The terms and conditions as notified vide this office notification No. HPSEBL (SECTT.)/R&E/ 106-10/2006-86012-213 dated 07-12-2007, dated 22-05-2012, dated 21-06-2013, 23-04-2014 and 01-07-2015 for contractual appointments shall be followed strictly. It will be the responsibility of each appointing authority to check/ verify the related certificates i.e. Caste / Academic / Technical qualification certificates and DOB etc. as per R&P Regulations notified by the HPSEBL before accepting their joining and to ensure that other terms and conditions are fulfilled as per instructions. The cadre-controlling authority will maintain the category wise roster of the candidates at their own level.

It is further ordered that the selected candidates of each category, who accepts the offer of appointment, shall be posted directly in the concerned Electrical Sections of Electrical Sub-Divisions in Operation Wing facing acute shortage of such staff.




(Ram Kumar Gautam)
Executive Director (Pers.)
H.P. State Electricity Board Ltd,
Vidyut Bhawan, Shimla-4.
(0177-2809346) of Trusts

NO.HPSEBL(SECTT.)/HRD/2-12/2018- 48136-50

Dated:- 31-8-18

Copy forwarded for information and necessary action to:-

- 1 The Chief Engineer (OP) South, North, CZ, HPSEBL, Shimla, Dharamshala and Mandi.
- 2 The Chief Accounts Officer HPSEBL Shimla.
- 3 The Resident Audit Officer, HPSEBL Shimla.
- 1) The Director, Youth Services and Sports H.P. Shimla-2 for information with reference to your office letter No.6-1/2006-YSS-10095 dated 10-05-2018 and event No.11137 dated 17-07-2018 .
- 4 The Superintending Engineer (OP) Circles, HPSEBL, Solan , Una , Bilaspur.
- 5 The Sr. Executive Engineer, EDs, HPSEBL, Baddi , Una and Sundernager .
- 6 The Under Secretary(FTE) and Section Officer(FTE) in the Board Secretariat.
- 7 Guard file in this office.



(Ram Kumar Gautam)
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 GST No. : HPSEBL 02 AACCH4894EH2B
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 Email address : cmd@hpseb.in, directorfa@hpseb.in
 Website address : www.hpseb.com

MEMORANDUM

In pursuance to the Executive Director (Pers.) Vidyut Bhawan, Shimla-4 letter NO. HPSEBL (SECTT.) / HRD /2-12/2018-
 Dated:- Mr./Ms. (Ref. No.) is hereby offered appointment as **Junior T/Mates**
 (Class-IV) post in the share of quota purely on contract basis in HPSEBL in the Pay Band-AI CPB-4900-10680+1300 grade pay
+an amount equal to 100 % of grade pay with fixed Contractual Emoluments of Rs.7500/- per month strictly as per R&P rules and in
 accordance with model roster notified by the H.P. Govt. and adopted by HPSEBL on the following terms & conditions:

1. He/ she will be paid consolidated monthly emoluments @ Rs.7500/- (indicate basic pay of initial; pay scale of the post) i.e. Rs.4900+1300 GP **+an amount equal to 100 % of grade pay**. He /She shall not be entitled for any other allowance whatsoever to the employee of the State Govt. / Board from time to time.
2. The appointment shall be purely on contractual basis for a period of one year from the date of joining the post.
3. His / her age should be between 18 to 30 years as on 01-01-2016. Upper age limit is relaxable by five years for candidates belonging to Scheduled caste, Scheduled Tribe and Other Backward Classes and Children /Grand Children of Freedom Fighters of Himachal Pradesh. The Upper age relaxation is also available to Ex-servicemen candidates of H.P. as per provision of relevant rules / instructions of H.P. Govt.
4. His/ her appointment will be subject to the production of medical certificate of fitness from the **Chief Medical Officer** of the Govt. Hospital.
5. The appointment shall further be subject to terms & conditions of attached form of Contract/ agreement bond (**Annexure-"B"**) which are to be executed between the candidate and HPSEBL (Appointing Authority) on stamp paper valuing Rs. 5/- only duly attested.
6. He/ she should give a declaration that he/ she got one living wife / husband or is bachelor.
7. He/ She is required to produce antecedent verification certificate to the satisfaction of the department from the 1st class Magistrate or two Gazetted Officers known to him at least from the last three years.
8. He/ she is required to produce all original certificates viz qualification certificate / Technical qualification certificate/ Himachali Bonafide certificate / Scheduled castes certificate /Scheduled Tribe certificate (in case of scheduled Caste/Tribe candidate) etc. in support of his/ her qualification , age and if he/she belongs to any reserved class and identity proof i.e. Adhar card etc. at the time of joining to the post.
9. He/ She will be required to take oath / affirm on the following form.

I do swear/ solemnly affirm that I will be faithful and bear true allegiance to the Constitution of India as by laws established and that I shall carry out the duties of my office with loyalty, honestly and with impartiality.

If he/ she accept the offer on the terms and conditions given above, he/ she should report for execution of agreement as well as far duty in the office of the Assistant Engineer (Section) immediately but not later than

Superintending Engineer,
 Generation Circle, HPSEBL,
 (Appointing Authority)

Sh. Ms.

No.

dated

Copy to all concerned.

Superintending Engineer,
 Generation Circle, HPSEBL,
 (Appointing Authority)

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ANNEXURE-'B'

FORM OF CONTRACT/ AGREEMENT TO BE EXECUTED BETWEEN THEAND THE H.P STATE ELECTRICITY BOARD Limited.

This agreement is made on this _____ day of _____ in the year _____ between
Smt./Shri _____ S/O/D/O Shri _____ resident of _____

Contract appointee (here in after called the FIRST PARTY) and the H.P State Electricity Board Limited (herein after SECOND PARTY).

WHEREAS, the SECOND PARTY has engaged the aforesaid FIRST PARTY and the FIRST PARTY has agree to serve ason contract basis on the following terms and conditions:-

1. THAT the FIRST PARTY shall remain in the service of the SECOND PARTY as.....for as period of I year commencing on day ofand ending on the day ofIt is specifically mentioned and agreed upon the both the parties that the contract of the FIRST PARTY with SECOND PARTY shall ipso- facto stand terminated on the last working day i.e. onand information notice shall not be necessary.
2. Contract appointees shall be paid fixed emoluments of Rs.7500/- per month as Basis Pay + Grade Pay of the post or as prescribed by the Board from time to time.
3. Contract appointee so selected under their rules will not have any right to claim regularization or permanent absorption in HPSEBL.
4. The appointment is liable to be terminated in case the performance/ conduct of the contract appointee is not found good.
5. Contract appointee will be entitled for one day Casual Leave after putting one month service. This leave can be accumulated up to one year. No leave of any other kind as admissible to the contract appointee, He/ She shall not be entitled for Medical Reimbursement & LTC etc. only Maternity leave will be given as per rules.
6. Un- authorized absence from the duties without the approval of the controlling officer shall automatically lead to the termination of the contract. Contract appointee shall not be entitled for wages for the period of absence from duty.
7. Transfer of contract appointee will not be permitted from one Division to another Division, as it is a divisional cadre post except on administrative grounds subject to forfeited on seniority.
8. Selected candidate will have to submit a certificate to his/ her fitness from a Govt/ registered Medical Practitioner, Woman candidate, pregnant beyond 12 weeks will be considered temporarily unfit till the confinement is over. The woman candidates will be re- examined for the fitness by an authorized Medical Officer/ Practitioner.
9. Contract appointee will be entitled to TA/DA if required to go on tour on connection with his / her officials duties at the same rate as applicable to regular staff members.

Signature of Contract Appointee.
(FIRST PARTY)

Signature of employer
(SECOND PARTY)

Witnesses

1.....

2.....

