The Himachal Pradesh State Electricity Board Limited is pleased to define the duties of T/Mate & Junior T/Mate categories of workmen as under:-

**T/Mate:** T/Mate is basically a skilled workman to help the Lineman/ALM in discharging their duties. Their normal duties are as under:-

i) Helping the Lineman/ALM/Electrician and F/Man in construction work, maintenance, release of Service Connection/to attend public complaint etc.

ii) Replacement of fuses at consumer premises.

iii) Digging of pits, loading/unloading of material, carriage of material to site work and stacking of material & carrying and T&D & ladder etc.

(iv) To act as messenger at the places where there is no communication system.

(v) To work on over head lines and Sub-Station in construction and maintenance work in the absence of Lineman/ALM after observing all safety measures.

(vi) To maintain complaint register and F.R.O. books while performing the job mentioned at Sr. No. 1 & V independently. While performing such duties independently in the absence of Lineman/ALM, he shall report about the missing seals and theft of energy etc. to the beat In-charge.

(vii) Any other job as specifically assigned/ ordered by Foreman/JE In-charge and any other superior officer.

**Junior T/Mate:**

(i) To assist regular technical staff in construction and maintenance work.

(ii) To assist in replacement of fuse only of consumer premises.

(iii) He can be allowed to work on over head lines but strictly under the supervision of Lineman/ALM after observing all safety measures.

(iv) To carry material to location of work, digging of pits, carrying of poles and laying of conductor, loading and un-loading of material etc.

(v) He may be required to perform the field duties independently on authorization by the JE/AE concerned.

(vi) Any other job ordered by the regular technical staff and other superior officer.

Executive Director (Pers.),
HPSEB Ltd. Vidyut Bhawan,
Shimla-171004.
No. HPSEBL(SECTT)/SA/86-20/2014-15/9/22-60/42 Dated: 8-12-14

Copy forwarded for information and necessary action to:-

1. The Principal Secretary (Power) to the Govt. of H.P. Shimla-2.
2. The Chairman, H.P. Regulatory Commission, Kenthal Commercial Complex, Khalini, Shimla.
3. The Chairman, NHPC, Office Complex, Sector-33 Faridabad (Haryana)/Director(PM&A), U.P.
   Power Corporation Ltd., 14 Ashok Marg Shakti Bhawan, Lucknow.
4. The General Manager, Chamera Hydel Project, Dalhousie.
5. The General Manager, Salal Hydel Project, Jyotipuram (J&K).
6. The General Manager, Baira Siul Hydel Project, Surangani (Chamba).
7. The General Manager, NTPC Koldam, HPP Bharmaura, Bilaspur-174013.
8. The Chairman-cum-MD(CMD), NTPC Ltd., Scope Complex Industrial Area Lodhi Road New Delhi-110003.
   Jogindernagar (HP).
10. All Chief Engineer in HPSEB Ltd.
11. All Dy. Chief Engineers/Superintending Engineers in HPSEB Ltd.
12. The C.A.O. HPSEB Ltd. Shimla-4
14. The LAO, HPSEB Ltd., Shimla/Mandi.
15. The Director, SJVNL, Shimla-9.
16. The Managing Director, HPTCL, Khalini, Shimla-2.
17. The Director (Personnel) NIPPC, Himfed Building, New Shimla-9.
19. The Resident Audit Officer, HPSEB Ltd. Shimla-4.
20. The Secretary, BSBMB, Chandigarh.
22. All the Addl./Dy./Under Secretaries/S.Os. in Board's Sectt. Shimla-4.
23. The Sr.PS/PS to the Directors/Executive Director (Pers.) HPSEB Ltd.
24. The Superintending Engineer (IT), HPSEB Ltd. Shimla-4 for up-loading on the HPSEBL web site.
25. All the Sr. Xens/REs in HPSEB Ltd.
26. The Joint Director (IR) /Dy. Director (PR)/ PO in HPSEB Ltd.
28. Guard File.

Executive Director (Pers.),
HPSEB Ltd. Vidyut Bhawan,
Shimla-4.