To All the CEs/Dy.CEs/SEs/Addt.SEs/Sr.XENs/REs in HPSEB Ltd.

Subject: Delay in depositing compensation-Liability for interest and penalty and instructions thereon under the Employee’s Compensation Act, 1923.

Sir,

In pursuance of this office letter No.HPSEBL (SECTT)/LWO-Misc./86-143488-658 dated 13.11.1986, and letter No. HPSEBL (SECTT) IR-MR (WCA)/Vol-III/11-155896-156116 dated 30.03.2011, 70422-622 dated 8.1.2014, 22804-23004 dated 8.6.2015 and even file No.94577-777 dated 29-3-2016, it has come to the notice of this office that while dealing with the non-fatal/fatal accident cases of Board’s employees the field officers do not observe the Mandatory Provisions of Employee’s Compensation Act, 1923 strictly, and thus put the Company in an awkward and embarrassing position in different courts, as due and admissible compensations are not being deposited within stipulated period, before the Commissioners appointed for Employee’s Compensation.

It is therefore, reiterated to kindly follow the provisions of Act ibid strictly and deposit the compensation amount as soon as it falls due to avoid any liability of interest on penalty in consultation with the defence counsel(s) as well as legal cell of the Board after completing all the codal formalities reads with the provisions of revised Delegation of Financial Power-2011.

Yours faithfully,

(Kumad Singh),
Executive Director (Pers.),
HPSEB Ltd., Shimla-4.

Copy forwarded to the following for information and further necessary action please:
1. The Chief Accounts Officer/Chief Auditor, HPSEBL, Shimla-4.
2. The Chief Electrical Inspector to the Govt. of H.P. Shimla-9.
3. The Joint Secretary (Law) HPSEB Ltd. Shimla-3.
4. All the Sr.PS./PS to MD/Directors/ED(Pers) in the Board Sectt. HPSEB Ltd, Shimla-4.
6. The Dy.Director (Pers./PR)/SOs in the Sectt. HPSEB Ltd., Shimla-4.

(Kumad Singh),
Executive Director (Pers.),
HPSEB Ltd., Shimla-4.

Dy. Chief Engineer (IT) HPSEB Ltd., Vidyut Bhawan, Shimla - 171004

Sr. Suresh
P.S.
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[Signature]